29th June 2023



...everyone in our Trust.



Dear Parents / Carers,

In response to the National Education Union (NEU) calling their members to strike, in accordance with the provisions of the Trade Union and Labour Relations Act 1992, we are writing to update you of our school plans should the industrial action go ahead as planned on the 5th and 7th July.

To determine if there will be the need for a full or partial closure on some or all of these days, we have undertaken a risk assessment and I am writing to confirm our arrangements for **Wednesday 5<sup>th</sup> and Friday 7<sup>th</sup> July.** 

It is our intention to open fully on both days.

In the event of safe ratios not being possible, which will not be known until the day, it may be necessary to restrict the number of pupils in school. In this event, EYFS, those eligible for free school meals and those on the SEN register will be prioritised.

If you are classed as a critical worker, and despite best efforts are set to experience childcare issues on either date, please contact the school reception to see if any extraordinary provision can be provided.

We understand that industrial action is disruptive, and it may be necessary to change your plans or working arrangements whilst this action is ongoing. We will, of course, continue to monitor the arrangements in place and make modifications to improve support for students, wherever possible. However, ensuring the health and safety of our students must take priority.

In the event of restriction of pupil numbers, students who are eligible for free school meals (those in receipt of pupil premium) will be prioritised for a school place and lunch will be provided as normal.

We will treat the strikes as individual instances and will, therefore, make a decision and inform parents of any changes as soon as possible prior to each of the proposed strike dates.

Thank you for your continued support and understanding during this time.

Kind Regards

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Adam Hill Principal

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