26th February 2023

Dartmoor Multi Academy Trust

...everyone in our Trust.



Dear Parents / Carers,

Following on from previous correspondence regarding the National Education Union (NEU) calling their members to strike, in accordance with the provisions of the Trade Union and Labour Relations Act 1992, we are writing to inform you of our school plans should the industrial action goes ahead as planned.

To determine if there will be the need for a full or partial closure on some or all of these days, we have undertaken a risk assessment and I am writing to confirm our arrangements for **Thursday 2nd March 2023**.

The school will be closed to all but two specific groups of children: those with EHCPs and those in receipt of pupil premium funding.

All other children should not attend school as we cannot adequately staff safe ratios.

Provision on this day for those children will not be as normal. The curriculum will be collapsed and normal phonics/maths/wider curriculum lessons will not take place.

Classes will be combined to ensure the health and safety of children who are in school with reduced staff numbers.

There will not be an expectation for Teaching assistants to teach whole classes on this day.

We understand that industrial action is disruptive, and it may be necessary to change your plans or working arrangements, whilst this action is ongoing. We will, of course, continue to monitor the arrangements in place and make modifications to improve support for students, wherever possible. However, ensuring the health and safety of our students must take priority.

In the event of restriction of pupil numbers, students who are eligible for free school meals (those in receipt of pupil premium) will be prioritised for a school place and lunch will be provided as normal.

As previously mentioned, we will treat the strikes as individual instances and will, therefore, make a decision and inform parents no later than one week prior to each of the proposed strike dates.

Registered address:

Dartmoor Multi Academy Trust Holsworthy Training and Business Centre Western Road, Holsworthy, Devon, EX22 6DH

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Company number: 11075564 Registered in England and Wales Trust governance team

governance@dmatschools.org.uk

Community contact

community@dmatschools.org.uk

Recruitment and references recruitment@dmatschools.org.uk

Media enquiries communications@dmat.org.uk





Thank you for your continued support and understanding during this time.

Kind Regards

Edan Hell

Adam Hill Principal

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