23rd February 2023



Bridestowe Primary School is part of the Dartmoor Multi Academy Trust family



Following on from previous correspondence regarding the National Education Union (NEU) calling their members to strike, in accordance with the provisions of the Trade Union and Labour Relations Act 1992, we are writing to inform you of our school plans should the industrial action go ahead as planned.

To determine if there will be the need for a full or partial closure on some or all of these days, we have undertaken a risk assessment and I am writing to confirm our arrangements for **Thursday 2nd March 2023**.

It is our intention to open fully.

However, provision on this day will not be as normal. The curriculum will be collapsed and normal phonics/maths/wider curriculum lessons will not take place.

Classes will be combined to ensure the health and safety of children who are in school with reduced staff numbers.

There will not be an expectation for Teaching Assistants to teach whole classes on this day.

In the event of safe ratios not being possible, which will not be known until the day, it may be necessary to restrict the number of pupils in school. In this event, EYFS, those eligible for free school meals and those on the SEN register will be prioritised and lunch will be provided as normal.

We understand that industrial action is disruptive, and it may be necessary to change your plans or working arrangements, whilst this action is ongoing. We will, of course, continue to monitor the arrangements in place and make modifications to improve support for students, wherever possible. However, ensuring the health and safety of our students must take priority.

As previously mentioned, we will treat the strikes as individual instances and will, therefore, make a decision and inform parents no later than one week prior to each of the proposed strike dates.

Thank you for your continued support and understanding during this time.

Kind Regards

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Adam Hill Principal

Bridestowe Primary School Bridestowe Okehampton Devon, EX20 4EL

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