10th March 2023



...everyone in our Trust.



Dear Parents / Carers

Following on from previous correspondence regarding the National Education Union (NEU) calling their members to strike, in accordance with the provisions of the Trade Union and Labour Relations Act 1992, we are writing to update you of our school plans should the industrial action goes ahead as planned.

To determine if there will be the need for a full or partial closure on some or all of these days, we have undertaken a risk assessment and I am writing to confirm our arrangements for **Wednesday 15th and Thursday 16th March**.

It is our intention to open fully.

In the event of safe ratios not being possible, which will not be known until the day, it may be necessary to restrict the number of pupils in school. In this event, EYFS, those eligible for free school meals and those on the SEN register will be prioritised.

If you are classed as a critical worker, and despite best efforts, are set to experience childcare issues on 15th and 16th March 2023, please contact the school reception to see if any extraordinary provision can be provided.

We understand that industrial action is disruptive, and it may be necessary to change your plans or working arrangements, whilst this action is ongoing. We will, of course, continue to monitor the arrangements in place and make modifications to improve support for students, wherever possible. However, ensuring the health and safety of our students must take priority.

In the event of restriction of pupil numbers, students who are eligible for free school meals (those in receipt of pupil premium) will be prioritised for a school place and lunch will be provided as normal.

As previously mentioned, we will treat the strikes as individual instances and will, therefore, make a decision and inform parents no later than one week prior to each of the proposed strike dates.

Thank you for your continued support and understanding during this time.

Kind Regards

Adam Hill, Principal

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Registered address:

Dartmoor Multi Academy Trust Holsworthy Training and Business Centre Western Road, Holsworthy, Devon, EX22 6DH

01409 259 613

Company number: 11075564 Registered in England and Wales Trust governance team

governance@dmatschools.org.uk

Community contact

community@dmatschools.org.uk

Recruitment and references recruitment@dmatschools.org.uk

Media enquiries communications@dmat.org.uk

